	Tulgra Carrier Office of Policies	
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	STEPS CLASS I CLASS II CLASS IV CLASS V CLASS VI	
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	1.	A maximum of ten years outside credit may be granted.
	2.	The normal assignment for certificated employees subject to this schedule will be 185 days (or 1,387.5 duty hours in a year-round program) for salary computation.
	3.	Professional Development Units: Effective July 1, 2023, a maximum of 15 college units
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		July 1, 2023, will be counted towards Class increases on the salary schedule for
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		accredited college/university and be labeled as either Professional Development or Graduate Level units.
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-		Continuing Education Units (CEU): Effective July 1, 2023, continuing education units shall be

accented by TCOE if taken in accordance with guidelines set by the California Board of

